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## Policy Information

### Reference:

University Handbook for Appointed Personnel 2.06.02  
Classified Staff Human Resources Policy Manual 400.2

### Responsible Unit:

Division of Human Resources

### Phone:

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## Policy

ABOR does not oppose membership in labor organizations by employees, but views such membership as a right that in no way affects employment. However, as a public employer functioning under the provisions of Arizona Revised Statutes 15-1626, ABOR does not have legal authority to recognize a labor organization as an employee's agent for purposes of collective bargaining.

## Related Information\*

[Arizona Revised Statutes 15-1626. General administrative powers and duties of board; definition](#) [2]

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**Source URL:** <http://tobaccofree.arizona.edu/employment-human-resources/labor-union-membership>

### Links

[1] <mailto:hadmin@email.arizona.edu>

[2] <https://www.azleg.gov/viewdocument/?docName=https://www.azleg.gov/ars/15/01626.htm>