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## Policy Information

**Effective Date:**

September 12, 2019

**Last Revised Date:**

September, 2019

**Responsible Unit:**

Division of Human Resources

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## Purpose and Summary

The purpose of the University Staff Compensation Policy is to provide a consistent and fair methodology for establishing and administering a compensation plan for University Staff.

## Policy

The University of Arizona is committed to maintaining a compensation program that is in compliance with all applicable laws and regulations. University Staff employees will be compensated equitably regardless of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information.

The Division of Human Resources is responsible for policy guidance and administration of a uniform compensation program by providing counsel to departments. Achieving the goals of equitable, fair, and market competitive compensation is a responsibility shared by UA leadership and the Division of Human Resources.

## Related Information\*

[Policy Impact and Tracking Statement](#) [2]

**Source URL:**

<http://tobaccofree.arizona.edu/employment-human-resources/university-staff-compensation-policy>

**Links**

[1] <mailto:keanderson@email.arizona.edu>

[2]  
<http://tobaccofree.arizona.edu/sites/default/files/uploads/Impact-Tracking-Statement-Univ-staff.pdf>